



By Appointment to  
Her Majesty The Queen  
Supplier of Two-Way Radio Communications  
Radio Links Communications Ltd  
St. Neots, Huntingdonshire



## **RADIO LINKS COMMUNICATIONS LTD**

### **Environmental Policy Statement**

We believe that businesses are responsible for achieving good environmental practice and operating in a sustainable manner.

We are therefore committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

It is our priority to encourage our customers, suppliers and all business associates to do the same. Not only is this sound commercial sense for all; it is also a matter of delivering on our duty of care towards future generations.

Our policy is to:

- Wholly support and comply with or exceed the requirements of current environmental legislation and codes of practice.
- Minimise our waste and then reuse or recycle as much of it as possible.
- Comply with the WEEE Directive (Waste Electrical and Electronic Equipment) by ensuring that waste electrical and electronic equipment destined for landfill is segregated by us and then is collected, transported and processed effectively and economically by our radio equipment suppliers OR collected, transported and processed effectively and economically by an authorised redundant asset management company in compliance with relevant WEEE Regulations.
- Minimise energy and water usage in our buildings, vehicles and processes in order to conserve supplies, and minimise our consumption of natural resources, especially where they are non-renewable.
- Operate and maintain company vehicles with due regard to environmental issues as far as reasonably practical and encourage the use of alternative means of transport and car sharing as appropriate.
- Apply the principles of continuous improvement in respect of air, water, noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community.
- As far as possible, purchase products and services that do the least damage to the environment and encourage others to do the same.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.
- Ensure that all employees understand our Environmental policy and conform to the high standards it requires.
- Address complaints about any breach of our Environmental Policy promptly and to the satisfaction of all concerned.
- Update our Environmental Policy, when necessary, in consultation with staff, associates and customers.

The Environmental Policy of Radio Links Communications Ltd will be applicable to all its group companies and activities.

Name: Barrie Litchfield  
Position in Company: Managing Director  
Date: 1<sup>st</sup> January 2017