



By Appointment to  
Her Majesty The Queen  
Supplier of Two-Way Radio Communications  
Radio Links Communications Ltd  
St. Neots, Huntingdonshire



## RADIO LINKS COMMUNICATIONS LTD

# Safety Policy Statement

It is the policy of the **Radio Links Communications Group of Companies** to ensure the health, safety and welfare of its employees, customers and any other persons who could foreseeably be affected by its business activities. In accordance with the requirements of the Health and Safety at Work Act, the Management of Health and Safety at Work Regulations, and other applicable legislation, Radio Links Communications Group Companies have undertaken assessments of the risks associated with their work activities and instigated arrangements to ensure:

- Places of work are maintained in a safe condition
- Working environments are safe and without risk to health
- Work equipment and systems of work are safe and without risk to health
- Adequate information, instruction, training and supervision are provided to ensure the safety of employees and others

Radio Links Communications Group Companies place great importance in ensuring the health, safety and welfare of all persons who could be affected by its work activities. Department Directors, Managers and Senior Engineers have a key role in maintaining these standards and should regard their health and safety responsibilities, with equal importance to those of maintaining customer service levels and productivity.

The effective implementation of this policy requires the co-operation of employees at all levels. The Managing Director is ultimately responsible for health and safety within the Company. The Managing Director ensures that adequate resources are made available to achieve the aims of this policy.

Department Directors, Managers and Senior Engineers are responsible for the implementation of the arrangements defined in this policy in relation to the areas and activities under their control, and consulting with employees on safety matters. All members of staff are reminded that they have specific legal responsibilities to:

- Ensure the health and safety of themselves and of any other persons who may be affected by their acts or omissions at work
- Co-operate with their employers to enable applicable statutory requirements to be complied with
- Report any areas where the safety arrangements fail to reduce risks to an acceptable level

The company monitors its safety performance and consults with its employees on safety matters to ensure safety standards are maintained. The implementation of the significant recommendations arising from the safety monitoring, consultation and risk assessment programmes is co-ordinated and reviewed by the Health and Safety Management Team, during six-monthly review meetings to ensure continual improvement in quality and safety performance.

The Health and Safety Policy of Radio Links Communications Ltd will be applicable to all its group companies and activities.

Name: **Barrie Litchfield**  
Position in Company: **Managing Director**  
Date: **1<sup>st</sup> January 2017**